

RESOLUTION NO 7404-2024

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION APPROVES THE ASSISTANT FIRE CHIEF TO HIRE JASMINE HARP AS
FULL-TIME FIREFIGHTER WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council approves to hire Jasmine Harp as full-time firefighter with the Lakemore
Fire Department.

Section 2: Mrs. Harp will earn \$20.00 per hour. She will be provided health insurance after 60
days.

Section 3: It is hereby found and determined that all formal actions of this Council concerning
and relating to the adoption of this ordinance were adopted in an open meeting of
this Council, and that all such deliberations of this Council and of any of its
committees that resulted in formal action were in meetings open to the public in
compliance with all legal requirements, including §121.22 of the Ohio Revised
Code.

Section 4: This Resolution is declared to be an emergency measure in the interest of the health,
peace, and safety of the citizens of the Village of Lakemore; therefore this
resolution shall take effect on October 24, 2024.

Passed: *October 21, 2024*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing
Resolution No. 7404-2024 was duly adopted by Council at its regular meeting held on *October 21, 2024*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7405-2024

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION APPROVES THE ASSISTANT FIRE CHIEF TO HIRE MCKENNA RAHE AS
PART-TIME FIREFIGHTER WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council approves to hire McKenna Rahe as part-time firefighter with the Lakemore
Fire Department.

Section 2: Ms. Rahe serve a one-year probation.

Section 3: It is hereby found and determined that all formal actions of this Council
concerning and relating to the passage of this resolution were adopted in an open
meeting of this Council and that all deliberations of this Council or any of its
committees that resulted in such formal actions were in meetings open to the
public, in compliance with all legal requirements including Section 121.22 of the
Ohio Revised Code.

Section 4: This Resolution is declared to be an emergency measure in the interest of the health,
peace, and safety of the citizens of the Village of Lakemore; therefore this
resolution shall take effect immediately.

Passed: *October 21, 2024*


RICHARD COLE, JR., Mayor

ATTEST:

MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing
Resolution No. 7405-2024 was duly adopted by Council at its regular meeting held on *October 21, 2024*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7406-2024

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION APPROVES THE ASSISTANT FIRE CHIEF TO HIRE MIKAELA WHALEY AS PART-TIME FIREFIGHTER WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:

Section 1: Council approves to hire Mikaela Whaley as part-time firefighter with the Lakemore Fire Department.

Section 2: Ms. Whaley serve a one-year probation.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council or any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4: This Resolution is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this resolution shall take effect immediately.

Passed: *October 21, 2024*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7406-2024 was duly adopted by Council at its regular meeting held on *October 21, 2024*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7407-2024

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION APPROVES THE ASSISTANT FIRE CHIEF TO HIRE STEPHEN HLAD AS PART-TIME FIREFIGHTER WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:

Section 1: Council approves to hire Stephen Hlad as part-time firefighter with the Lakemore Fire Department.

Section 2: Mr. Hlad serve a one-year probation.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council or any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4: This Resolution is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this resolution shall take effect immediately.

Passed: *October 21, 2024*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7407-2024 was duly adopted by Council at its regular meeting held on *October 21, 2024*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7408-2024

*Introduced by: Mrs. Coontz
Dispense with Third Reading*

A RESOLUTION AUTHORIZING THE MAYOR RENEW THE CONTRACT WITH MEDICAL MUTUAL FOR EMPLOYEE HEALTH INSURANCE COVERAGE AND AN HRA FROM NOVEMBER 1, 2024 THROUGH OCTOBER 31, 2025

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:

- Section 1: The Mayor is hereby authorized to renew the contract with Medical Mutual for employee health insurance coverage and HRA of Medical Mutual HRA 30-5000 RX SM2 (r22) from November 1, 2024 through October 31, 2025. The Fiscal Officer is further authorized to pay all monthly premiums related to the contract.
- Section 2: Pursuant to existing Village Policy, new full-time employees shall be eligible to participate in the health insurance plan offered by the Village. A dental and optical option will be offered but paid by the employee.
- Section 3: A copy of the insurance policy is attached hereto and made part hereof as if fully rewritten herein.
- Section 4: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the citizens of the Village of Lakemore as the current plan ends October 31, 2024. Therefore, this Resolution shall be in full force and effect immediately upon its adoption and approval by the Mayor of the Village of Lakemore.

Passed: October 21, 2024


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7408-2024 was duly adopted by Council at its regular meeting held on October 21, 2024.


MEGAN PITMAN, Fiscal Officer

ORDINANCE NO 1867-2024

*Introduced by: Mrs. Cochran
First Reading: September 16, 2024
Second Reading: October 7, 2024
Third Reading: October 21, 2024*

AN ORDINANCE TO AMEND ORDINANCE 1749-2021 TO CHANGE THE PAY RATE FOR EMPLOYEES OF THE LAKEMORE POLICE DEPARTMENT FOR OFF-DUTY SERVICES

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council agrees to amend Ordinance 1749-2021, section 1, subsections e and f as follows:

- (e) Off-Duty or secondary work performed by police officers for private persons or companies on special detail shall be at the rate of \$40 per hour per officer, paid by such private person or company directly to the officer.
- (f) Off-Duty or secondary work performed by police officers for road details or construction details shall be \$40 per hour (paid by the vendor), with the exception of contract jobs where a prevailing wage exist, then the prevailing wage shall be the wage paid to officers. Prevailing wage shall not be less then \$40 per hour.

Section 2: All ordinances, resolutions and parts of ordinances and resolutions which are in conflict with this Ordinance are hereby repealed. Those ordinances, resolutions, and parts of ordinances and resolutions which are not in conflict with any provision of this Ordinance are hereby expressly excepted from repeal by this Ordinance and shall continue in full force and effect until otherwise amended or repealed by Council.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance shall take effect and be in force on January 1, 2025.

Passed: October 21, 2024


RICHARD COLE, JR. , Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1867-2024 was duly adopted by Council at its regular meeting held on October 21, 2024.


MEGAN PITMAN, Fiscal Officer

ORDINANCE NO 1870-2024

*Introduced by: Mrs. Cochran
Dispense with the Three Readings*

AN ORDINANCE TO AMEND ORDINANCE 1849-2024 VILLAGE OF LAKEMORE EMPLOYEE POLICIES AND PROCEDURES MANUAL TO EARNED DAYS OFF (EDO)

WHEREAS, the Lakemore Fire Department has created a department policy that should be adopted into the Village of Lakemore Employee Policies and Procedures Manual

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council agrees to amend Ordinance 1849-2024 Village of Lakemore Employee Policies and Procedures Manual to adopt the Lakemore Fire Department's policy for Earned Days Off (EDO).

Section 2: All ordinances, resolutions and parts of ordinances and resolutions which are in conflict with this Ordinance are hereby repealed. Those ordinances, resolutions, and parts of ordinances and resolutions which are not in conflict with any provision of this Ordinance are hereby expressly excepted from repeal by this Ordinance and shall continue in full force and effect until otherwise amended or repealed by Council.


Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this Ordinance shall take effect immediately.

Passed: October 21, 2024


RICHARD COLE, JR. Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1870-2024 was duly adopted by Council at its regular meeting held on October 21, 2024.


MEGAN PITMAN, Fiscal Officer

ORDINANCE NO 1871-2024

*Introduced by: Mr. Ray
Dispense with the Three Readings*

AN ORDINANCE TO AMEND ORDINANCE 1833-2023 "MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF LAKEMORE, STATE OF OHIO. DURING THE FISCAL YEAR ENDING DECEMBER 31, 2024"

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to increase appropriations in:
General Fund \$4,000 for deductibles on legal claims and Google Email Workspace
Water Operating Fund 5101 \$5,000 for water system chemicals

Section 2: Treasury for payments from any of the forgoing appropriations upon receiving proper certificates and vouchers therefore, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. It shall be provided further that the appropriations for contingencies can only be expended upon appeal of two-thirds vote of Council for items of expense constituting a legal obligation against the village for purposes other than those covered by other specific appropriations herein made.

Section 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the citizens of the Village of Lakemore, Ohio. Therefore, this Ordinance shall go into effect immediately.

Passed: *October 21, 2024*



RICHARD COLE, JR. , Mayor

ATTEST: 

MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1871-2024 was duly adopted by Council at its regular meeting held on October 21, 2024.



MEGAN PITMAN, Fiscal Officer