

## Ordinance 1600-2017

Introduced by: Mr. Timko  
First Reading: October 2, 2017  
Second Reading: October 16, 2017  
Third Reading: November 6, 2017

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### AN ORDINANCE AMENDING ORDINANCE 1336-2003 EMPLOYEE POLICIES AND PROCEDURES MANUAL FOR THE VILLAGE OF LAKEMORE BY IMPLEMENTING A SPOUSAL CARVE OUT POLICY

Whereas, the Council of the Village of Lakemore desires to update the Village of Lakemore Employee Policies and Procedures Manual,

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, Ohio:

Section 1: That Ordinance 1336-2003 (Adopting updated version of Employee Policies and Procedures manual for the Village of Lakemore) is hereby amended. The following section and sub-section will read:

#### SECTION 6.12 HEALTH INSURANCE

A. The Village of Lakemore shall provide health insurance coverage for qualified, full time employees under the following conditions:  
1.) If the spouse's employer offers an insurance plan, the spouse must maintain that coverage and cannot be added to the Village of Lakemore's plan.

Section 2: The Spousal Carve Out Affidavit must be completed.

Section 3: All Ordinances or Resolutions or parts of Ordinances or Resolutions inconsistent herewith are hereby repealed. All Ordinances and Resolutions which are not inconsistent herewith are hereby confirmed.

Section 4: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: November 6, 2017



Rick Justice, Mayor

ATTEST:



Tracy Fast, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance 1600-2017 was duly adopted by Council at its regular meeting held on November 6, 2017.



Tracy Fast, Fiscal Officer

Ordinance 1601-2017

Introduced by: Mr. Timko  
First Reading: October 2, 2017  
Second Reading: October 16, 2017  
Third Reading: November 6, 2017

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AN ORDINANCE AMENDING ORDINANCE 1336-2003 EMPLOYEE POLICIES AND PROCEDURES MANUAL FOR THE VILLAGE OF LAKEMORE BY CREATING A STIPEND IN LIEU OF HEALTH BENEFITS

Whereas, the Council of the Village of Lakemore desires to update the Village of Lakemore Employee Policies and Procedures Manual,

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, Ohio:

Section 1: That Ordinance 1336-2003 (Adopting updated version of Employee Policies and Procedures manual for the Village of Lakemore) is hereby amended so sub-section for Section 6.12 will read:

4) If an employee chooses to waive health insurance coverage from the Village of Lakemore, the Village of Lakemore will provide a stipend of \$500.00 annually in lieu of those health benefits. The employee must submit a waiver form upon eligibility of full-time benefits or at the time of renewal. Said employee is required to provide the Village documentation of current, adequate healthcare coverage to be eligible for the requested stipend.

Section 2: All Ordinances or Resolutions or parts of Ordinances or Resolutions inconsistent herewith are hereby repealed. All Ordinances and Resolutions which are not inconsistent herewith are hereby confirmed.

Section 3: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: November 6, 2017

  
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Rick Justice, Mayor

ATTEST:

  
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Tracy Fast, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance 1601-2017 was duly adopted by Council at its regular meeting held on November 6, 2017.



Tracy Fast, Fiscal Officer

ORDINANCE NO 1603-2017

*Introduced by: Mr. Lance*  
Dispensed of three readings

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AN ORDINANCE TO AMEND ORDINANCE NO 1568-2016 “MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF LAKEMORE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2017”

Be it Ordained by the Council of the Village of Lakemore, Ohio:

- Section 1: Council approves to increase revenues and appropriations for 2905 Moving Ohio Forward \$9050.00 for demolition grant funds awarded by Summit County LandBank.
- Section 2: Increase appropriations in 1000 General Fund \$2450.00 to spend the donations received to finish the police department’s dog kennel.
- Section 3: Increase appropriations in 5101 Water Enterprise Fund \$50,000.00 to afford waterline improvements on Pawnee Blvd.
- Section 4: Increase revenues and appropriations in 1000 General Fund \$700.00 to afford the position of Equipment and Site Specialist for the Fire Department that will be reimbursed by the University of Akron.
- Section 5: And the Village Fiscal Officer is hereby authorized to draw warrants on the Village Treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers therefore, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of council to make the expenditure; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. It shall be provided further that the appropriations for contingencies can only be expended upon appeal of two-thirds vote of Council for items of expense constituting a legal obligation against the village and for purposes other than those covered by other specific appropriations herein made.
- Section 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the citizens of the Village of Lakemore, Ohio, for the reason that the appropriation is necessary for the continued operation of the Village of Lakemore. Therefore, this Ordinance shall go into effect immediately.

Passed: November 6, 2017



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RICK JUSTICE, Mayor

ATTEST:

  
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TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1603-2017 was duly adopted by Council at a regular meeting held on November 6, 2017.

  
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TRACY FAST, Fiscal Officer

ORDINANCE NO 1604-2017

*Introduced by: Mrs. Cochran*

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*Dispense with the Three Readings*

AN ORDINANCE AMENDING ORDINANCE 1559-2016 “AN ORDINANCE AMENDING ORDINANCE 1336-2003 EMPLOYEE POLICIES AND PROCEDURES MANUAL FOR THE VILLAGE OF LAKEMORE” BY CREATING THE POSITION OF EQUIPMENT AND SITE SPECIALIST FOR THE LAKEMORE FIRE DEPARTMENT

WHEREAS, the Village of Lakemore has a memorandum of understanding with the University of Akron to provide instructional services to qualifying students for fire, EMS, and rescue training, and

WHEREAS, the Village of Lakemore Fire Department must have an Equipment and Site Specialist on staff, and

WHEREAS, this cost of this position will be reimbursed by the University of Akron

Now, Therefore, Be It Ordained by the Council of the Village of Lakemore, Ohio:

Section 1: Council amends Ordinance 1559-2016 Section 1.09 to create the position of Equipment and Site Specialist for the Lakemore Fire Department.

Section 2: Council establishes the wage for this position at \$17.28 per hour and a maximum of forty (40) hours per course. Additional hours may be approved through the mutual agreement between the University of Akron and the Lakemore Fire Chief.

Section 3: This position will be filled by a current employee of the Lakemore Fire Department.

Section 4: All Ordinances or Resolutions or parts of Ordinances or Resolutions inconsistent herewith are hereby repealed. All Ordinances and Resolutions which are not inconsistent herewith are hereby confirmed.

Section 5: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the citizens of the Village of Lakemore, Ohio, for the reason that the Lakemore Fire Department is required to staff this position. Therefore, this Ordinance shall go into effect immediately.

Passed: November 6, 2017



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Rick Justice, Mayor

ATTEST:



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TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1604-2017 was duly adopted by Council at a regular meeting held on November 6, 2017.



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TRACY FAST, Fiscal Officer



RESOLUTION NO 6752-2017

*Introduced by: MRS. COCHRAN*

*Dispense with the Three Readings*

**A RESOLUTION TO ACCEPT THE RESIGNATION OF MATTHEW GANSKA FROM THE LAKEMORE POLICE DEPARTMENT**

Now Therefore Be it Resolved by the Council of the Village of Lakemore, Ohio:

**Section 1:** The Council regretfully accepts the resignation of Matthew Ganska from the Lakemore Police Department.

**Section 2:** This Resolution to accept the resignation from Matthew Ganska is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the Village of Lakemore and shall take effect and be in force immediately.


Passed: November 6, 2017

  
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RICK JUSTICE, Mayor

ATTEST:

  
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TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 6752-2017 was duly adopted by Council at its regular meeting held on November 6, 2017.

  
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TRACY FAST, Fiscal Officer

